APS Process for Williamsburg Principal Search

Superintendent Patrick Murphy and Asst. Superintendent for Human Resources Kristi Murphy spoke to Williamsburg parents on March 29 about the search process and timeline for hiring a new principal. They explained that this will be a local and national search with an anticipated timeline that would result in Dr. Patrick Murphy presenting his recommendation to the School Board for action at its June 1 meeting.

A committee comprised of 2 Asst. Superintendents, 2 principals, 4 teachers, 2 support staff, 4 parent representatives and 2 administrators/supervisors will participate in the second-round interview process and provide a recommendation to Dr. Patrick Murphy. The PTA Board will select the parent representatives who will serve on this committee – more information will be available soon on this process.

Everyone in the community can provide input through a feedback form available online April 5 through April 21. Dr. Murphy emphasized that this is a crucial part of the process and urged students, parents, teachers/staff and other community members to share their thoughts about the strengths of the school, the most important challenges faced by the school, and the attributes desired in a new principal.

The timeline for the Williamsburg principal search is as follows:

March 29:   Dr. Patrick Murphy and Dr. Kristi Murphy meet with staff and parents/community.

April 5-May 5:   APS advertises the principal position locally and nationally.

April 5-April 21:   No later than April 5, APS will disseminate a link to the feedback form via School Talk and the PTA will share it via our list serve to gather community input for this search. The form is open through April 21.

May 1:    APS will share the feedback received on the school website. This will allow the community and potential candidates the opportunity to see the feedback.

Week of May 15:   The first round of interviews with the most qualified candidates will take place with the Superintendent and staff.

Week of May 22:   The broader interview committee (as described above) will spend a full day interviewing candidates invited back for a second round, and will forward their feedback to the Superintendent. The Superintendent will then interview candidate(s) selected for the third round.

June 1:   The Superintendent will forward a recommendation to the School Board for action at its June 1 meeting. Dr. Murphy plans to announce his recommendation to the Williamsburg staff and school community on the day of this meeting.

The PTA Board will send more information for parents interested in serving on the interview committee shortly.  We appreciate that Dr. Patrick Murphy and Dr. Kristi Murphy explained the process thoroughly and thank the parents who posed thoughtful questions at this meeting. Our school community looks forward to collaborating with APS on this important process.

Sincerely,

Meredith Purple

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